

## Riverview Lutheran Rest Home Inc. Organisational Chart July 2017

Position	Key Responsibilities
Lutheran Church of Australia	Legal Owners
SA & NT District	
Board of Directors	Strategic Plan formulation
	Policy making
	Monitoring the organisations overall performance
	Recruiting and overseeing the CEO
Chairman of the Board	Representative of the Board that provides leadership to the
	Board. Conduit between the Board and the CEO
CEO	Delivery of Strategic Plan, implementation of policy, business
	management, financial management, recruitment and
	management of staff, stakeholder management, marketing,
	regulatory compliance
Director of Nursing	Responsibility for delivery of quality care, supervises
	nursing/carer staff, nursing/carer roster & allocations, regulatory
	compliance, medical supplies & nursing equipment purchasing,
	education and training, policies and procedures
Residential Accommodation	Bed management, bonds, resident billings, new residents,
Manager	resident contracts, resident meetings, non-care related resident
C .	queries and concerns
HR & Domestic Services	Human Resources, staff contracts, inductions, training, ensure
Manager	compliance with award and fair work responsibilities,
<u> </u>	responsibility for management of domestic staff, domestic staff
	rosters
Finance Officer	Data Entry, creditors, BAS, bank reconciliations, payroll,
	assistance in the preparation of financial reports
Pastor	Chapel services and provide Christian care & support
Quality Co-ordinator	Statistics, Co-ordination of training, audits, medication charts,
	assessments
Care Plan/ACFI Co-ordinator	Resident care plans and ACFI assessments
Registered Nurses	Nursing care of residents, medication, assessments
Enrolled Nurses	Nursing care of residents, medication, assessments
Carer Co-ordinators	Training of new carer staff, residents personal care & welfare,
	support of nurses
Carers	Residents personal care & welfare, support of nurses
Administration Officer	WHS, audits, file management, meeting minutes
Maintenance Staff	Internal and external maintenance of facility and equipment
Laundry & Cleaning	Order cleaning materials, cleaning stock control, coordination of
Co-ordinator	duties lists Rest Home Inc
Laundry & Cleaning Staff	General Cleaning of all public areas and residents rooms. laundry
Head Chef	Menu Planning, food ordering, kitchen records, ensure
	compliance with food handling standards
	Responsibility for kitchen equipment servicing, repairs and
	maintenance, kitchen equipment register
Kitchen Staff	Food preparation, storage, cooking & serving, kitchen cleaning
Lifestyle Co-ordinator	Develop lifestyle program, assessments, ensure alignment to
	standards, volunteer program
Lifestyle Staff	Delivery of lifestyle program
Lifestyle Staff Receptionist	Greet Visitors, Answer Phones, Admin Duties, provide admin